

Sustainable supply chains



Introduction

- The purpose of this document is to briefly explain what is expected of suppliers who have products registered in Byggvarubedömningen when it comes to our social criteria regarding sustainable supply chains. More detailed description are presented in Byggvarubedömningen's criteria document available on our website: https://byggvarubedomningen.com/assessments/sustainable-supply-chains/.
- It is possible to apply for assessment on the social criteria. This is done by answering our self assessment questionnaire (SAQ) and include verifying documentation. To apply for assessment, email social@byggvarubedomningen.se. We will review the SAQ including the verifying documents based on the criteria document to assess whether the supplier has processes and routines in place to manage risks and deviations related to human rights, working conditions, environment and anti-corruption within its own business and in the product's supply chain.
- At the end of this presentation, there are a number of appendices that aim to guide and assist suppliers in their work with sustainable supply chains.



Byggvarubedömningen's social criteria



Byggvarubedömningen's social criteria is a longterm initiative

- Byggvarubedömningen's social criteria was launched in 2016 on request from our members.
- It is a long-term and on-going initiative to develop the industry and ensure responsible supply chains.
- The criteria are based on the **UN Guiding Principles on Business** and **Human Rights***.
- The criteria includes four fundamental areas (see appendix 1 for more information):
 - Human Rights
 - Working conditions
 - Environment
 - Anti-corruption
- Suppliers are expected to conduct a systematic work regarding sustainability in its own operations and in the product's supply chain.



We make it easier to build sustainably.

^{*} Find out more about the principles here: https://www.ohchr.org/documents/publications/guidingprinciplesbusinesshr_en.pdf

A systematic work includes six important steps



1. POLICY COMMITMENT

The supplier shall have adopted a publicly available policy commitment/Code of Conduct, approved by senior management, which includes a commitment to respect the fundamental areas.



2. COMMUNICATING THE POLICY COMMITMENT

The supplier shall have adopted procedures to convey the commitment to respect the fundamental areas in its own businesses and in the supply chain.



3. DIVISION OF RESPONSBILITY

The supplier shall have appointed a person/s at management level with overall responsibility for compliance of the fundamental areas.



Cont. a systematic work includes six important steps



4. RISK ANALYSIS

The supplier shall have adopted routines to regularly carry out risk analyses, i.e. to identify and prioritise current and potential risks of deviation from the fundamental areas.



5. FOLLOW-UP

The supplier shall have adopted routines for regular follow-up of compliance with the fundamental areas.



6. COMPLIANCE MANAGEMENT

The supplier shall have adopted routines to take immediate action to prevent and limit deviations from the fundamental areas, and to address identified deviations.



1. Policy commitment

The supplier shall have adopted a publicly available policy commitment/Code of Conduct, approved by senior management, which includes a commitment to respect the fundamental terms.

To comply with criteria concerning policy obligation, the supplier shall have adopted a policy that:

- At least covers the Terms and Conditions (see Appendix 1).
- Be approved by senior management.
- Be publicly available, for example at the workplace or on a company website.





2. Communicating the policy commitment

The supplier shall have adopted routines to convey their commitment to respect the fundamental terms in their own operation and in the supply chain.

To comply with criteria concerning communicating the policy commitment, the supplier shall:

- Communicate its commitment to relevant employees within the company.
- In writing communicate the commitment to respect the fundamental terms to business partners (first tier suppliers).
- Explain how it ensures that the fundamental terms are conveyed upstream in the supply chain (beyond first tier).





3. Division of responsibility

The supplier shall have appointed a person/s at management level with overall responsibility for compliance of the fundamental terms.

To comply with criteria concerning division of responsibility, the supplier shall:

- Have appointed one or more people at the executive level to be responsible for matters concerning the fundamental terms.
- Have made clear what that responsibility entails.





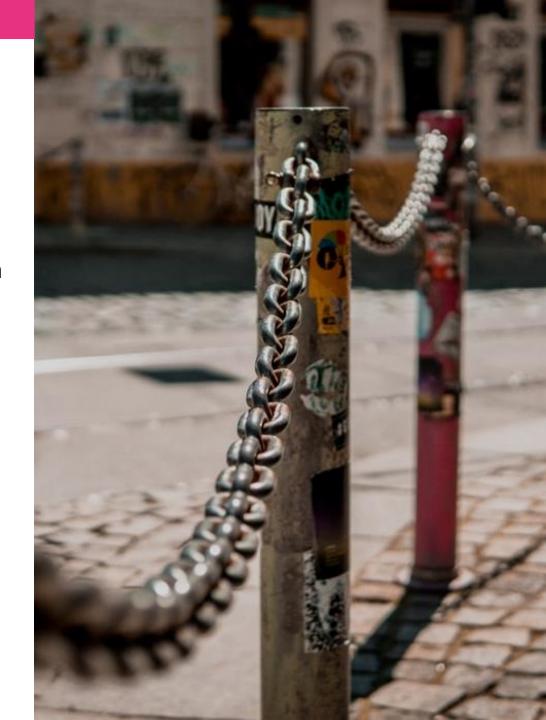
4. Risk analysis

The supplier shall have adopted routines to regularly carry out risk analyses, i.e. to identify and prioritise current and potential risks of deviation from the fundamental terms, as well as mapping the supply chain with special regard to high risk operations.

To comply with the criteria concerning risk analysis, the supplier shall:

- Describe the identified risks in the product's supply chain.
- Map the supply chain, with particular consideration given to high risk operations.
- Describe how they identify current and potential risks in the supply chain concerning compliance with the fundamental terms.
- Describe how they prioritise their risks according to level of severity.





5. Follow-up

The supplier shall have adopted routines for regular follow-up of compliance with the fundamental terms.

To comply with the criteria regarding follow-up the supplier shall:

- Describe the activities the company undertakes to manage identified risks in their own operations and in the product's supply chain.
- Describe how systematic follow-up of compliance with the fundamental terms in their own operations and in the supply chain is conducted, such as how suppliers and subcontractors are selected for follow-up in relation to the identified risks.





6. Compliance management

The supplier shall have adopted routines to take immediate action to prevent and limit deviations from the fundamental terms, and to address identified deviations.

To comply with the criteria regarding compliance management the supplier shall:

- Report whether there has been any non-compliance with the fundamental terms during the past three years, and if so, describe how such non-compliance has been managed.
- Describe how systematic compliance management is set up in their own operations and in the supply chain, considering the nature and severity of the non-compliance.





Practical details



Two important documents in regards to assessment



Criteria document - explains the criteria and the six steps regarding sustainable supply chains



SAQ – the supplier explains its work with sustainable supply chains



Time for assessment – what is assessed and how?

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That the supplier has processes and routines in place to handle risks and deviations linked to human rights, working conditions, environment and anti-corruption within its own operations and in the product's supply chain. Assessment is done based on the criteria in the criteria document.

H O W

Byggvarubedömningen will go through:

- Filled in SAQ
- Policy/Code of Conduct
- Documentation of risk analysis
- Documentation of mapping the supply chain
- Documentation of follow-up



From interested in the social criteria to assessment

- Supplier applies for assessment on SAQ sustainable supply chains by email

 Byggvarubedömningen gets back to the supplier with information that the assessment is complete or that additional information/documents are needed in order to proceed with the assessment.
- Byggvarubedömningen performs an assessment of the supplier's systematic work based on the answers in the SAQ and verifying documentation

Feedback to the supplier with results of the assessment within one month:

- Assessment level "Accepted" or "Recommended" → step 5
- Adjustments needed (action plan) →step 3-4
- The supplier submits descriptions of the actions taken in the action plan in combination with relevant verifying documentation

In the action plan it is stated in what timeframe the supplier shall return to Byggvarubedömningen (e.g. 1, 3 or 6 months).

- Byggvarubedömningen makes a new assessment based on the description of taken actions and verifying documentation
 - Feedback to the supplier with results of the assessment within one month.
- Byggvarubedömningen publish the assessment of the sample product in Byggvarubedömningen's web service Control/verification will take place every five years.
- Suppliers that reach the assessment level "Accepted" or "Recommended" has the possibility to add more products to their assessment

 BYGGVARU

Please contact social@byggvarubedömningen.se to add more products.

Appendices

Appendix 1 – The fundamental terms

Appendix 2 – Risk analysis, example of questions to ask and analyse



Appendix 1 – The fundamental terms

Products should be produced under conditions that are compatible with:

- the UN's Universal Declaration of Human Rights,
- the ILO's eight Fundamental Conventions on forced labour, child labour, discrimination and freedom of association, as well as the right to organise (no. 29, 87, 98, 100, 105, 111, 138 and 182),
- the UN Convention on the Rights of the Child, Article 32,
- the labour law legislation that applies in the country where the work is carried out, including provisions on pay, working hours, leave and work environment,
- the environmental protection legislation that applies in the country where the product/s is/are produced,
- the UN Convention against Corruption



Appendix 2 – Risk analysis, example of questions to ask and analyse

| Country | Type of product/sector | Business model/purchase model |
|--|---|---|
| In what countries does extraction of raw materials/production of the product takes place? What risk associated with human rights, labour rights, environment and corruption exists in the country/countries (see next page for example of external sources to use)? How is the political situation in the country/countries? Is the legislation generally respected? | What actors are involved in the supply chain for the product (e.g. employees in the extraction of raw materials/production of the product, security guards, carriers etc.)? Are dangerous chemicals/ substances, heavy machines, a large amount of water or natural resources needed in order to extract the raw material/produce the product? Does noise occur? Is intensive work, manual work or unqualified work required to produce the product? Is the sector seasonal/is there a risk of overtime/migrant workers? | The company's business model/purchase model may affect your ability to identify risks: Are purchases done via agents? Is the supplier base changed often? Are many product-groups handled? |



| Name | Description | Web-page |
|---|--|---|
| amfori BSCI Country Risk Classification | Shows land risk based on six dimensions identified by the World Bank; Voice and Accountability, Political Stability and Absence of Violence/Terrorism, Government Effectiveness, Regulatory Quality, Rule of Law and Control of Corruption. If the country is defined as a risk country, it may be an indication that one should be observant and have a plan for how to manage the risks associated with the country. | https://www.amfori.org/sites/default/files/amfori-2020-02-06-country-risk-classification-2020.pdf |
| amfori BSCI Countries Indicators | Shows risks that may exist in the specific country associated with social, environmental and trade indicators. | http://duediligence.amfori.o rg/countryDueDiligence |
| Byggavrubedömningen (only available in Swedish) | Byggvarubedömningen has produced two risk reports that compile risks associated with natural stone and products that contain a lot of steel. | https://byggvarubedomning en.se/bedomningar/hallbara -leveranskedjor/sociala- kriterier/#Chapter |
| Freedom House | Rank countries and territories according to their political rights and civil liberties. | https://freedomhouse.org/explore-the-map?type=fiw&year=2020 |



| Name | Description | Web-page |
|--|---|---|
| MVO Nederland CSR Risk Check | Visualizes which risks that exists in the world's countries linked to human rights, labor law, environment and fair business practices. | https://www.mvorisicocheck er.nl/en/worldmap |
| Swedwatch - Risk analysis of building materials and construction products (only available in Swedish. An overview of the result is presented in the end of this presentation). | Swedwatch has, on behalf of the Oslo municipality, conducted a risk analysis in order to identify risk related to human rights and working conditions for common construction products and building materials. The risk analysis aims to provide an overview of which product categories where there is the greatest risk of negative impact. | https://www.oslo.kommune. no/getfile.php/13223000- 1496218921/Tjenester%20o g%20tilbud/Politikk%20og% 20administrasjon/Anskaffels er/Risikoanalyser%20p%C3% A5%20byggmaterialer%20og %20produkter%2C%20for%2 00slo%20kommune%20201 7.pdf |
| The Global Slavery Index | Country-by-country estimate of the number of people living in slavery today. | https://www.globalslaveryin dex.org/2018/data/maps/#p revalence |



| Name | Description | Web-page |
|--|--|--|
| The ITUC Global Rights Index | Visualizes which countries that are the worst countries for workers when it comes to labour rights. | https://www.ituc- csi.org/IMG/pdf/ituc_globalri ghtsindex 2020 infographic s_en.pdf |
| Trafficking in Persons Report | Rank governments based on their perceived effort to acknowledge and confess human trafficking. | https://www.state.gov/wp- content/uploads/2020/06/20 20-TIP-Report-Complete- 062420-FINAL.pdf |
| Transparency International Corruption Perception Index | Rank countries according to their perceived levels of corruption. | https://www.transparency.or g/en/cpi/2020/index/nzl |
| The Government Offices of Sweden (only available in Swedish) | The Government Offices of Sweden publish specific land- reports about human rights, democracy and the rule of law in the countries where Sweden have permanent presence. The reports provide good input in order to determine the risk level in the countries. | https://www.gov.se/regering ens-politik/demokrati-och- manskliga- rattigheter/rapporter-om- manskliga-rattigheter-i- varlden/ |



| Name | Description | Web-page |
|---|--|---|
| Unicef Children's Rights in the Workplace | Measures to what extent states regulate child labor in a selection of countries. | https://unicef-childrens- rights- atlas.herokuapp.com/countr y-data/workplace/ |
| United State Department of Labor | Specific information about child labour in each country and information about products where it may be a risk of child labour. | https://www.dol.gov/agencie s/ilab/resources/reports/chil d-labor/findings |



Appendix 3 – Example of external sources to identify risks. Summary of Swedwatch's risk analysis

Most products/ materials involve some form of risk regarding human rights and labour conditions

| Product/material | Rawmaterial | Production |
|---------------------------------|-------------|------------|
| Concrete | | |
| Steel and aluminium | | |
| Pipes | | |
| Screw and nail (fastener) | | |
| Wood/tree | | |
| Glass and windows | | |
| Floor | | |
| Drywall | | |
| Ceramics | | |
| Isolation | | |
| Paint | | |
| Ventilation | | |
| Glue, sealants, spackling paste | | |
| Electronics | | |

Very low risk

Low risk

Medium risk

High risk

Very high risk



Source: Riskanalys av byggmaterial och byggprodukter (Swedwatch, 2017) (in Swedish)

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